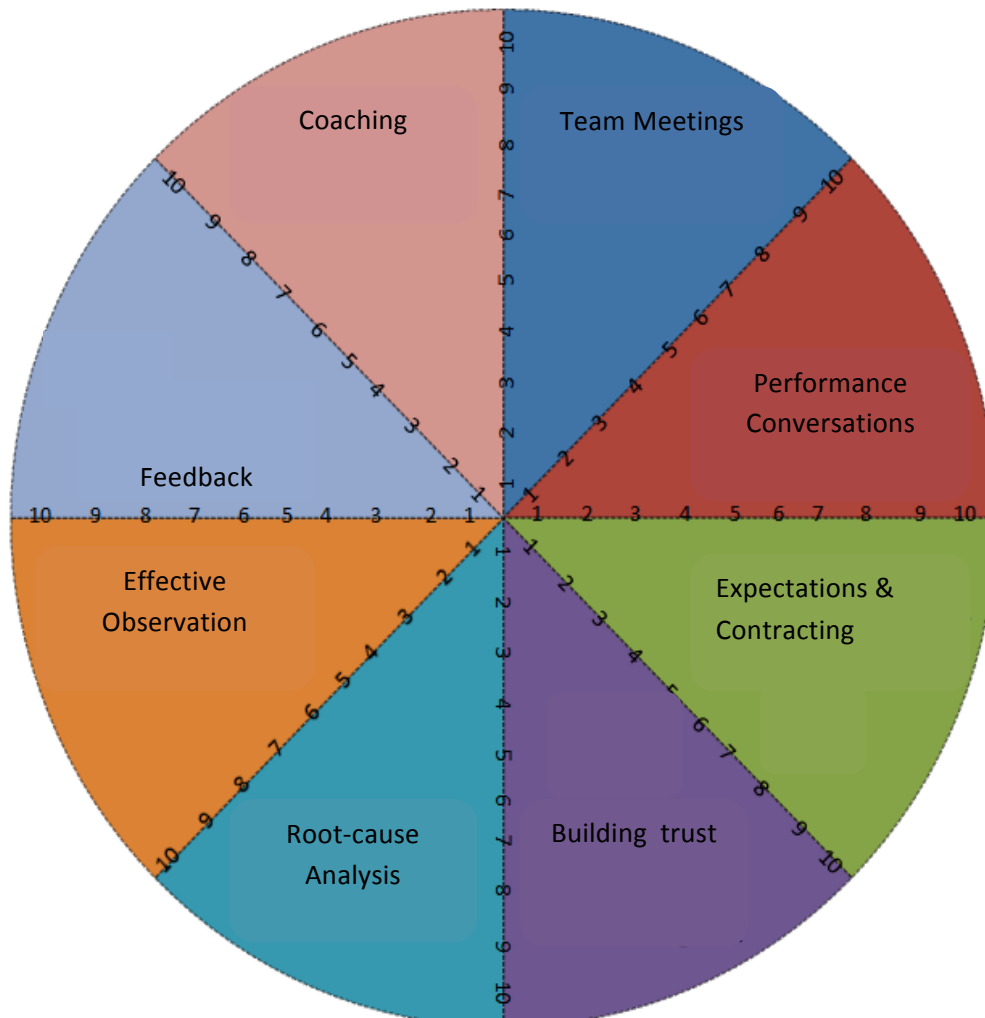


Use the development wheel to rate yourself on the key skills of people management.

1 = No knowledge or experience,

5 = have attended numerous courses and have at least 3 years people management experience which has been measured as competent or delivered expectations in this skill area.

10 = considered as a role-model or best boss by many. Has attended accredited development courses covering this skill area. Has 5 plus years people management experience, which has consistently been measured as exceeding expectations.



Join the ratings so that you draw an arc for each skill area parallel to the circumference of the circle. Note if you were to rotate the development wheel on its axis where would you experience a “bumpy” ride. Use this to help you decide which skill area(s) you wish to develop.